Software Engineering Manager (Java)

**Duties:**

* Manage a team of full stack software engineers embedded on small teams that develop, test, deploy and support our client’s products and services
* Establish and adhere to engineering best practices, identifying critical gaps, creating and owning strategic projects, and empowering teams
* Improve engagement and employee satisfaction
* Team agile development environment
* Identify, evaluate and recommend external tools or partners
* Establish engineering strategies with a focus on quality
* Coach and mentor team members on career growth
* Participate in hiring and team composition planning
* Identify gaps in processes or skill sets and enact strategies for short and long-term mitigation
* Work closely with the software engineers to ensure timely, successful, high quality releases
* Participate in feature reviews with product owners, designers, and software engineers
* Identify, monitor and implement team goals and reporting metrics
* Work with Product and Program Management partners
* Collaborate with other Engineering leaders across client for architecture, process and additional SDLC improvements

**Preferred:**

* 5 years of experience in Java software engineering
* 3 years of experience leading software engineering teams
* Experience in Agile development
* Prior engineering experience in Java tech stack
* Experience with Azure and VSTS